



## **Equality policy**

**APLICACIONES TECNOLÓGICAS, S.A.** declares its commitment to the establishment and development of policies that integrate equal treatment and opportunities between women and men, without discriminating directly or indirectly on the grounds of sex, as well as the imposition and promotion of measures to achieve real equality within our organisation, establishing equal opportunities between women and men as a strategic principle of our Corporate and Human Resources Policy, in accordance with the definition of this principle established by Organic Law 3/2007, of 22 March, for effective equality between women and men.

In each and every one of the areas in which this company operates, from recruitment to promotion, including salary policy, training, working and employment conditions, occupational health, organisation of working time and work-life balance, we assume the principle of equal opportunities between women and men.

Valencia, March 2021 Management